Regulations for the Appointment and Teaching Qualification

Recognition of Technical Professionals in the Department of Law,

National Chung Hsing University

Passed in the 117th Department Affairs Meeting of the Department of Law on April 14, 2020

Passed in the Faculty Evaluation Committee of the College of Law and Politics on May 21, 2020, and reviewed by the 37th

University Faculty Evaluation Committee at the 3rd Meeting on June 24, 2020)

- 1. These regulations are formulated in accordance with the "National Chung Hsing University Regulations for the Appointment of Professional Technical Personnel for Teaching" (hereinafter referred to as "University Regulations") Article 11 and the "College of Law and Political Science Regulations for the Appointment of Professional Technical Personnel for Teaching Recognition" (hereinafter referred to as "College Regulations") Article 6.
- 2. The criteria for the Department of Law in determining the seniority, specific achievements, special expertise or accomplishments, and international awards for professional technical personnel to be appointed for teaching positions are as follows:
 - 1. **Seniority:** The professional work experience must be related to the subject area for which the individual is being appointed. Service of less than one year will not be counted. The applicant should provide certificates of work experience for review by the relevant evaluation committees at all levels.
 - 2. **Specific Achievements, Special Expertise, or Accomplishments**: These must be related to the subject area for which the individual is being appointed. Relevant proof documents must be provided for review and recognition by the evaluation committees at all levels.
 - 3. **International Awards**: The award must be related to the individual's professional achievements in the subject area for which the appointment is sought. Proof of the award and the selection process for the award must be provided for review and recognition by the evaluation committees at all levels.
- 3. Professional technical personnel appointed by this department to undertake teaching responsibilities shall first undergo preliminary review by the Department Faculty Evaluation Committee. Upon confirmation of compliance with the relevant regulations, the Department Faculty Evaluation Committee shall recommend six to eight external experts or scholars, whose identities shall be confidentially submitted to the Convener of the College Faculty Evaluation Committee. The College Faculty Evaluation Committee shall conduct an external review in accordance with the regulations of the

college. Review opinions shall be obtained from three external experts or scholars, and the appointment shall require the recommendation of at least two reviewers. The results shall then be submitted to the Department Faculty Evaluation Committee and the College Faculty Evaluation Committee for deliberation. Upon approval, the case shall be forwarded to the University Faculty Evaluation Committee for reference.

- 4. The professional technical personnel will be assigned to ranks comparable to teaching positions, which include: Professor, Associate Professor, Assistant Professor, and Lecturer. The standards for each rank will follow the University Regulations.
- 5. These regulations shall be implemented after being passed by the Departmental Affairs Meeting and the College Faculty Evaluation Committee, and shall be submitted to the University Faculty Evaluation Committee for reference. The same procedure shall apply to any amendments.

In case of any dispute, the explanation should be based on the Chinese version.